



BAY AREA BRIEFING

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APRIL 2011

(925) 827-2422

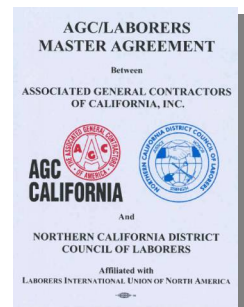
INDUSTRIAL RELATIONS - CARPENTERS

CARPENTERS MLA ADVISORY: With the final year of the current 2007-2012 AGC/Carpenters Master Labor Agreement approaching, the AGC Carpenters Craft Committee and the Northern California Carpenters have been conducting informal and non-binding meetings to discuss a possible extension and/or negotiation of a new labor agreement. In the past month, the AGC bargaining committee has met with the Carpenters several times to discuss the possibilities of reaching an early agreement. The primary focus of the AGC bargaining committee was to address the significant funding deficiency that exists in the Carpenters Pension Plan and to educate the Carpenters on the difficulties and issues facing signatory contractors in today's market. However, after a series of meetings, the AGC was advised on Monday, March 21, 2011 by the Carpenters that they have reached a tentative settlement agreement with the Construction Employers' Association (CEA). For details of the CEA and Carpenters settlement, please contact the AGC IR-North Department.

Please note that the AGC did not agree to the tentative settlement agreement reached between the Carpenters and CEA. AGC members should not directly sign any extension letters or memorandums of agreements if solicited by the Union. Should any settlement agreement be reached on a new extended agreement with the Carpenters, it will be tentative and reviewed by the AGC's Union Contractors Council prior to submitting it to the AGC general membership for a vote. Dependent upon the vote, AGC members would then have the option to sign a new extended agreement or continue with the current agreement. At this point, the AGC bargaining committee has reserved scheduling any future meetings until we have an opportunity to get input from our members who are signatory to the current Carpenters Agreement. AGC staff will be sending out a notice of the meeting date to the Craft Committee, along with an advisory notice on the progress of these discussions. We encourage you to contact the **AGC Northern California Industrial Relations Department** at (925) 827-2422 if you have any questions and we are also very interested in any comments you may have.

INDUSTRIAL RELATIONS - LABORERS

LABORERS MLA ADVISORY: The 2010-2012 AGC/Laborers Master Labor Agreement, 2010-2012 AGC/Laborers Master Tunnel Agreement, and the 2010-2012 AGC/Laborers Master Traffic Control/Highway Improvement Agreement are now available on the AGC website at www.agc-ca.org. In addition, we are pleased to announce that the 2010-2012 AGC/Laborers Master Labor Agreement is ready for orders in booklet form. The printing of this booklet was a joint labor-management effort by the AGC Northern California Industrial Relations Department and the Northern California District Council of Laborers. This booklet has been reviewed and approved by both parties and is an example of a positive and productive relationship between labor and management. For more information, contact the **AGC Northern California Industrial Relations Department** at (925) 827-2422



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SAN FRANCISCO BAY AREA DISTRICT

BATTER UP: Baseball season is about to begin! The AGC San Francisco Bay Area District is having their Oakland A's Annual Membership Mixer on Tuesday, **April 19th** featuring a match up between the Oakland A's and the Boston Red Sox. Join us in the plaza level with access to the Westside Club and a food or merchandise credit. There are limited seats available so [register online](#) or for more information, contact **Cherri Smith** at (925) 827-2422.



SANTA CLARA DISTRICT



(L-R) AGC Santa Clara District Manager Phil Varni, SJSU Students Sofia Awaleh, Sebastian Grillo

SHARK TANK: The Santa Clara District had their Annual San Jose Sharks Membership Mixer on Tuesday, **March 1st** where the San Jose Sharks took on the Colorado Avalanche at the HP Pavilion. Over 100 AGC members and guests joined us at the Party Plaza for a great game, dinner and networking with AGC's finest. A big thank you goes out to our event sponsors **Bozzuto & Associates** and **R-T Specialty Services LLC**. The game was a great match up that went into overtime and then to a shoot out! The Sharks came out victorious and have kept that momentum going. Currently the Sharks are first place in their division! We thank the Sharks for a great event and wish them good luck moving forward.

NORTH BAY DISTRICT

GET READY TO GOLF: The North Bay District is starting off the golf tournament season with their 11th Annual Construction Industry Golf Tournament. It is scheduled for Monday, April 25th and we will be returning to Peacock Gap Golf Club in San Rafael. Proceeds will go to benefit local scholarship programs, so it is not only a chance to get out and have some fun, but it is for a good cause! Sponsorships are currently available and range from \$100 to \$1,000. To register or for more information, [visit our website](#). You may also contact **Cherri Smith** at (925) 827-2422.



2010 Tournament

AGC EXECUTIVE COMMITTEE

MAKING THE ROUNDS: In the upcoming months, AGC of California Executive Committee member **Curt Weltz** of Flatiron West, Inc. will be making the rounds to the various Bay Region District Board Meetings. He will be providing updates on the state of AGC of California. Weltz attended the Monterey Bay District meeting on March 15th, and is scheduled to be at an upcoming Santa Clara District meeting with the date to be announced. For more information, please contact the **AGC Northern California Regional Office** at (925) 827-2422.

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EXECUTIVE LEADERSHIP TRAINING



LEAD WITH CONFIDENCE: The Executive Leadership Training Program, being held at Pepperdine University at the Villa Graziadio Executive Center in Malibu, is scheduled for **April 12-15, 2011**. This is an intensive, construction-specific educational training program that utilizes a group-interactive format, complete with real world examples and exercises. Taught by our highly qualified industry leaders, this training program will provide the fundamental tools you need for effective leadership and practical application throughout the construction industry. For more information, [check out our website](#), or contact **Ryan Famularo** at (925) 827-2422.

WELCOME ABOARD!

AGC WELCOMES NEW MEMBERS: AGC is pleased to welcome all of the new AGC Bay Area members! In the San Francisco Bay Area district, AGC welcomes Associate Member **Greenwood & Moore, Inc.** out of Castro Valley, Emerging Contractor Member **Alliance Contracting Services** out of Hayward, and Contractor Member **Adriatic Builders** out of Oakland. In the Santa Clara district, we welcome Associate Member **LocalBiz Network, LLC** out of Cupertino, and Specialty Contractor Member **Clean Innovation Corp.** out of Santa Clara. For more information on any of these new members, contact the **AGC Northern California Regional Office** at (925) 827-2422.