



BAY AREA BRIEFING

www.agc-ca.org

JULY 2010

(925) 827-2422

INDUSTRIAL RELATIONS NORTH

*******NEW AGREEMENTS RATIFIED WITH LABORERS AND OPERATING ENGINEERS*******

After almost a year of intense negotiations with the Laborers and Operating Engineers, the Unions and AGC along with our industry partners have ratified the final settlements for new Master Labor Agreements (MLA). Please note that negotiations are continuing with the Teamsters and that the AGC Teamsters craft committee has a meeting scheduled for Tuesday, July 13, 2010 to discuss the Union's last proposed settlement offer. We'll continue to keep you posted on the progress of the Teamsters negotiations.

The AGC negotiating committee and staff spent hundreds of hours in an effort to give contractors the very best possible agreement. The final settlement calls for wage freezes for both crafts for the term of the MLA. The economic increases that were negotiated were a direct result of soaring health care costs and mandates by the Pension Protection Act of 2006. We would like to thank the huge number of talented contractors who gave so much time, energy and effort towards reaching these new MLAs. The communication and level of commitment was unprecedented and will be extremely difficult to duplicate in future negotiations. AGC along with our other industry partners, EUCA and AECE are very proud of our ability for management to have remained unified with a single voice throughout probably the most difficult negotiations in AGC's 88 year history. Even when faced with possibility of the Unions taking economic action against all contractors, we remained united. Additionally, we would like to thank AGC's Chairmen and Vice-Chairs for their time and leadership. The AGC Chairman for the Laborers and Vice-Chair for the Operating Engineers, a dual member with another association, and the AGC Chairman of the Operating Engineers were instrumental in the high level of coordination between the associations.

In summary, these negotiations represent a joint effort to address the current challenges while holding wages to a freeze, which is unprecedented in recent history. Although the economic increases are higher than expected, these negotiations represent a step in a positive direction to bring about fundamental changes in the union construction industry. For summaries of the changes in the new successor MLAs, please contact the **Industrial Relations – North** office at (925) 827-2422.

AGC TRAINING PROGRAMS

RECEIVE THE TRAINING YOU NEED: AGC has been expanding the classes we offer as we know that today's contractor needs to be well versed in all facets of the industry. To see all offered AGC courses and to register online, visit the [online Course Catalog](#). For more information or if you have questions, please contact **Ryan Famularo** at famularor@agc-ca.org or (925) 827-2422.

BAY AREA BRIEFING

Page 2

GOLF TOURNAMENTS

HITTING THE LINKS: The AGC Bay Region Golf Classic was once again held at the Castlewood Country Club in Pleasanton, on Monday, June 21. Golfers came out for a day of golf, followed by a silent auction, dinner, and a raffle. A good time was had by all.



Photos provided by Keith Burgad of Burgad Imaging Inc. The company specializes in photography for schools, sports, and events. To view or order additional photos from the AGC Bay Region Golf Tournament, visit www.burgadimaging.com, click on galleries, then special events, and enter the password: AGC2010. For questions, please call Burgad Imaging at (209) 478-9333.

LEGISLATIVE DAY

BAY AREA MEMBERS MEET WITH LOCAL LEGISLATORS: AGC Bay Region members recently attended AGC's Annual Legislative Day event at the State Capitol in Sacramento on Wednesday, June 23. Those who attended heard an analysis about the June election and got an outlook for the November elections. The Bay Area delegation met with Assemblymember **Fiona Ma**, Senator **Leland Yee**, and Assemblymember **Joan Buchanan**.



Meeting with Sen. Leland Yee were, from left, Claire Koenig, Yee, Nikki Affinito, Miguel Galarza, Kevin Rowe.



Meeting with Assemblymember Joan Buchanan, from left, Koenig, Buchanan, Affinito, Galarza.