

	<b>NCRC of Carpenters</b>	<b>NCDC of Laborers</b>	<b>Operating Engineers 3</b>	<b>NC Cement Masons</b>	<b>Iron Workers</b>
<b>Family First Coronavirus Recovery Act</b>					
<b>Wage Requirements</b>	Applicable wage rate plus vacation and work fee paid to employee.	Applicable wage rate plus vacation and supplemental dues paid to employee.	DOL standard for regular rate of pay per statute.	DOL standard for regular rate of pay per statute.	DOL standard for regular rate of pay per statute.
<b>Benefit Contribution Required</b>	Health & Welfare, no other benefits or contributions required. Leave taken for EFMLA shall have H&W payments for 7 hours per day; Leave taken under EPSLA shall have H&W for 8 hours a day.	Health & Welfare; Vacation and Supplemental Dues on the Check.	Health & Welfare, no other benefits or contributions required.	Health & Welfare only per statute.	Health & Welfare, no other benefits or contributions required.
<b>Trust Fund Special Procedures</b>	Employer to make note on paycheck stub and in payroll system denoting FFCRA.	Employer to make note on paycheck stub denoting FFCRA.	No guidance provided.	No guidance provided.	Protocol being worked on with Trust Fund.

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<b>Paycheck Protection Program</b>					
<b>Wage Requirements</b>	Journeyman rate will be \$43.06 + Vacation (\$2.95) + Work Fee (\$2.07).	Most recent wage rate of \$31.54 + Vacation and Holiday.	Base wage. Vacation, Holiday and Sick Pay, and Supplemental Dues. Contractor may cap the taxable amount at \$48.08 per hour, in which case the full amount shall be paid for Vacation, Holiday and Sick Pay and Supplemental Dues and the base wage will be reduced to total \$48.08 per hour.	Wage rate will be \$37.10 per hour + Vacation/Holiday (\$4.06 ) + DCO/Supplemental Dues (\$1.85).	No Guidance Provided.
<b>Trust Fund Special Procedures</b>	Vacation and Work Fee are to be deducted from check and paid to Trust Funds. Benefit contributions will be Health and Welfare, Pension, and Annuity. A PPP Carpenter Trust Fund sub-account number shall be established and tracked on paycheck stubs.	Vacation and Holiday are to be deducted from check and paid to Trust Funds. Benefit contributions will be Health and Welfare, Pension, and Annuity. A Laborer Trust Fund PPP account number shall be established and tracked on paycheck stubs and payroll system.	Trust fund contributions shall be Health & Welfare, Pensioned Health & Welfare, Pension, Annuity and Vacation/Holiday/Sick Pay Administrative Fee. Contractor must notify union at start of eight week loan period.	Vacation, Holiday and DCO are to be deducted from check and paid to Trust Funds. Benefit contributions will be Health and Welfare and Pension. PPP sub-account name shall be established and tracked on paycheck stubs.	No Guidance Provided.