

AGC of California
 Union Contractor Council
 NorCal COVID-19 Municipal Ordinances



	Carpenters	NCDC Laborers	Operating Engineers3	Cement Masons	Iron Workers
City of San Jose PSL Waiver	Waived by MLA <i>Section 43 Vacation/Holiday/Sick Leave Plan (Cox Castle Analysis)</i>	Yes, PSL Waiver Side Letter (Cox Castle Analysis)	Waived by MLA <i>Section 12.06.02 Paid Sick Leave Waivers (Cox Castle Analysis)</i>	Addendum D/Attachment F Reviewing Side Letters with Union for compliance.	Section 11 Letter Specifically Referenced
City and County of San Francisco PSL Waiver	Carpenter Memo Specifically Referenced; Waived by MLA <i>Section 43</i>	Yes, PSL Waiver Side Letter	Waived by MLA <i>Section 12.06.02 Paid Sick Leave Waivers</i>	Addendum D/Attachment F Reviewing Side Letters with Union for compliance.	Section 11 Letter Specifically Referenced
City of Oakland PSL Waiver	Waived by MLA <i>Section 43 Vacation/Holiday/Sick Leave Plan</i>	Yes, PSL Waiver Side Letter	Waived by MLA <i>Section 12.06.02 Paid Sick Leave Waivers</i>	Addendum D/Attachment F Reviewing Side Letters with Union for compliance.	MLA Section 11 Waives
City and County of San Francisco Return to Work Waiver	Letter of Understanding Waiver	Yes, Letter of Agreement Waiver	Letter of Understanding Waiver	No, in Conversation with Union	To Be Addressed in Ongoing MLA Negotiations
City of Emeryville Paid Sick Leave	No Action Required - Restatement of Previously Waived Provisions	No Action Required - Restatement of Previously Waived Provisions	No Action Required - Restatement of Previously Waived Provisions	No Action Required - Restatement of Previously Waived Provisions	No Action Required - Restatement of Previously Waived Provisions
City of Santa Rosa Paid Sick Leave	Enforceable No Waiver Provided	Enforceable No Waiver Provided	Enforceable No Waiver Provided	Enforceable No Waiver Provided	Enforceable No Waiver Provided
City of Sacramento Paid Sick Leave	Enforceable No Waiver Provided	Enforceable No Waiver Provided	Enforceable No Waiver Provided	Enforceable No Waiver Provided	Enforceable No Waiver Provided