



AGC of California

Northern California AGC Master Labor Agreement Holidays



2021 Holidays	Day Recognized	Carpenters ¹	Cement Masons	Iron Workers	Laborers	Laborers Tunnel	Laborers TC/HI	Operating Engineers	Pile Drivers	Teamsters
Martin Luther King Jr. Day	1/18	•	•						•	
President's Day*	2/15	•	•	•	•	•	•	•	•	•
Memorial Day	5/31	•	•	•	•	•	•	•	•	•
Independence Day ²	7/5	•	•	•	•	•	•	•	•	7/4
Labor Day	9/6	•	•	•	•	•	•	•	•	•
Veteran's Day*	11/11	○		•						
Thanksgiving Day	11/25	•	•	•	•	•	•	•	•	•
Friday after Thanksgiving	11/26	•	•	•	•	•	•	•	•	•
Christmas Day ³	12/25	12/24	•	12/24	•	•	•	•	•	•
New Year's Day ⁴	1/1	12/31	•	12/31	•	•	•	•	•	•

Notes:

• Designated holiday and shall be paid at the appropriate overtime rate.

○ Veterans Day is an optional day for NorCal Carpenter Veterans (no overtime pay associated).

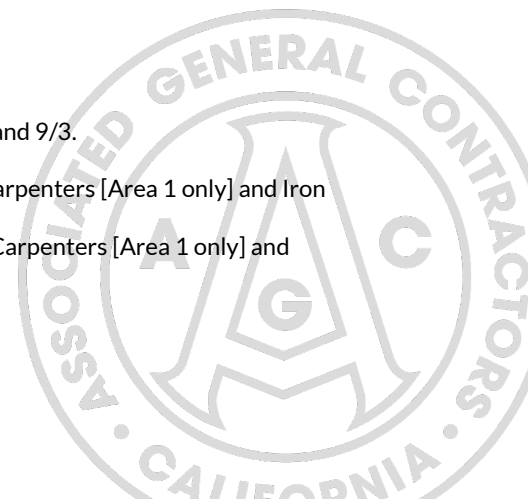
* Veterans Day and President's Day for Iron Workers under negotiation.

¹ 2021 Designated Off Days [Fridays] for NC Carpenters/Millwrights [All areas] & Highway-Bridge Carpenters [Area 1 Only] - 2/12, 5/28, 7/2 and 9/3.

² Independence Day is observed the following Monday when it falls on a Sunday.

³ Christmas Day falls on a Saturday and is observed on the preceding Friday by the NC Carpenters/Millwrights [All Areas] & Highway Bridge Carpenters [Area 1 only] and Iron Workers.

⁴ New Year's Day falls on a Saturday and is observed on the preceding Friday by the NC Carpenters/Millwrights [All Areas] & Highway Bridge Carpenters [Area 1 only] and Iron Workers.





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Southern California
AGC Master Labor Agreement Holidays

2021 Holidays	Day Recognized	Carpenters	Cement Masons	Iron Workers	Laborers	Laborers Tunnel	Laborers P&H	Operating Engineers ¹	Teamsters
Memorial Day	5/31	•	•	•	•	•	•	•	•
Independence Day ²	7/5	•	•	•	•	•	•	•	•
Labor Day	9/6	•	•	•	•	•	•	•	•
Veteran's Day	11/11	•	•	•	•	•	•	•	•
Thanksgiving Day	11/25	•	•	•	•	•	•	•	•
Friday after Thanksgiving	11/26	•	•	•	•	•	•	•	•
Christmas Day ³	12/25	12/24	•	12/24	•	•	•	•	•
New Year's Day ⁴	1/1	12/31	•	12/31	•	•	•	•	•

Notes

- Designated holiday and shall be paid at the appropriate overtime rate.
- ¹ 2021 Designated Off Days [Saturdays] for OE Local 12 - 6/5 & 12/4.
- ² Independence Day is observed the following Monday when it falls on a Sunday.
- ³ 2021 Christmas Day falls on a Saturday and is observed the preceding Friday for the Carpenters and Iron Workers.
- ⁴ 2022 New Year's Day falls on a Saturday and is observed the preceding Friday for the Carpenters and Iron Workers.

