



Northern California

# Skilled and Trained Workforce Matrix

## Accelerated Training Programs

	Minimum Hours Worked Requirement	Process for Enrollment	Length of Accelerated Apprenticeship	Required Apprenticeship Course Work Hours	Accelerated Program Details	Website
Laborers	4,000 Hours verified by Local Union	Employer to complete designated work agreement	Minimum of 6 months & 1,000 Work hours	40 Hours	Any 40 Hr Certified training / State recommended Safety Work: OSHA 10, 1st Aide-CPR, Traffic Control, Flagging & Confined Space	<a href="http://www.norcaltc.org">www.norcaltc.org</a>
Carpenters/ Pile Drivers/ Millwrights 46 Counties	12,000 hours logged after 2006 & hours worked in current year Carpenter Trust Fund to verify work hours	Member/Contractor Application	Minimum 6 months for State Certificate 12 months for Federal Certificate	140 Hours	3rd party training certificates are accepted for minimum required class construction on case by case basis	<a href="https://www.ctcnc.org">https://www.ctcnc.org</a>
Cement Masons	4,200 hours	Member application	Minimum 6 months & 700 work hours	72 hours	Must attend all scheduled classes	<a href="https://norcalcementmasonsapprenticeship.org">https://norcalcementmasonsapprenticeship.org</a>
Operating Engineers Local 3	6,400 minimum hours Equipment Operator 8,400 minimum hours Crane & HDR	Employer to complete Agreement Packet for Advanced 2 Training / Member to complete Application process	Minimum of 7 months and 1,000 work hours	Waived	Log work hours with Apprenticeship Program	<a href="http://www.oe3.org/training-california/">www.oe3.org/training-california/</a>
Teamsters	NA - Northern California Teamsters do not currently have a State Approved Apprenticeship Program					



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Laborers	10,000 Hours; Individuals with fewer hours may be approved by Sub-Committee	Employer to complete Request to Indenture Form	6 Months	40 Hours	Online OSHA 30 class and First Aid/CPR Training	<a href="https://www.socalits.com/itscentral/REQUEST_TO_INDENTURE_EXPEDITED_JMEN.a5w">https://www.socalits.com/itscentral/REQUEST_TO_INDENTURE_EXPEDITED_JMEN.a5w</a>
SW Carpenters	10,000 Hours	Employer requests enrollment from the Training Center	6 Months for State Certificate, 12 Months for Federal Certificate	72 Hours	In house training on various subjects	<a href="https://www.swctf.org/join/">https://www.swctf.org/join/</a>
Cement Masons	4,500 Hours	Employee submits Verification of Previous Experience, Basic Information and DIR Apprenticeship Agreement	6 Months for State Certificate, 12 Months for Federal Certificate	160 Hours	Various craft related training with progressive complexity	<a href="https://www.cmscapprentice.org/explore-the-program">https://www.cmscapprentice.org/explore-the-program</a>
Operating Engineers Local 12	N/A- Operating Engineers do not currently have an accelerated training program in place					
Teamsters	N/A- Teamsters are not subject to Skilled and Trained Requirements					