

MEMORANDUM OF UNDERSTANDING PAID LEAVES/COVID-19

This Memorandum of Agreement is entered into this first day of April 2020 by and between the Southern California Cement Masons Negotiating Committee and the Southern California Contractors Associations to establish Trust Fund contribution obligations for government mandated sick and family leave related to the COVID-19 pandemic. The bargaining parties have agreed to the following terms and conditions for the reporting and payment of contributions on these hours:

1. This Memorandum of Understanding applies to "emergency paid sick leave" and "emergency paid family medical leave" mandated under the Family First Coronavirus Recovery Act or other mandated paid leave under a Federal, State, or Municipal law or ordinance related to the COVID 19 pandemic.
2. For all hours paid, but not worked, by reason of compliance with the laws and ordinances referenced in paragraph 1 above, contractors shall not be obligated to make trust fund contributions on these hours with the exception of contributions to the Health and Welfare Plan.
3. The Administrator of the Trust Funds shall establish an employer reporting procedure for making health and welfare contributions only under this Memorandum of Understanding.

Associated General Contractors
of California



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