



District Council of Iron Workers of the State of California and Vicinity
1660 San Pablo Avenue, Suite C, Pinole, CA 94564
Telephone (510) 724-9277 Fax (510) 724-1345

May 12, 2020

Mr. Greg McClelland
Secretary/Treasurer
California Iron Workers Employer Council, Inc.

Dear Mr. McClelland,

Labor's response to the concerns raised on the Conference Call held Thursday, May 7, 2020, to address Section 11 of the Collective Bargaining Agreement is as follows;

Labor acknowledges that Section 11 of our Collective Bargaining Agreement addresses the following Paid Leave Ordinances;

- The California Statewide Paid Leave Ordinance
- San Francisco Public Health Emergency Leave Order
- San Jose Temporary Sick Leave COVID-19 Ordinance #30390

The Los Angeles Ordinance 186590 as Modified by the City of Los Angeles Emergency Order requires specialized language to effectuate a waiver. We will agree to language that states: ***"The Los Angeles Ordinance as Modified by the City of Los Angeles Emergency Order dated April 7 which requires Covid-19 benefits for certain employees within the city of Los Angeles is hereby clearly and expressly waived to the extent permitted by law."***

Labor reasserts our position that the Families First Coronavirus Response Act and the San Diego Paid Leave Ordinance do not allow for a waiver through a Collective Bargaining Agreement.

Sincerely,

Donald A. Zampa, President
District Council of Iron Workers
Of the State of California and Vicinity

President

Donald A. Zampa

General Organizer

David Osborne

District Representative

Erik Schmidli

Field Representative

Jonathan Paramo

Executive Council

Local Union 75

Jason Sangster

Local Union 118

Karl Pineo

Local Union 155

Jesus Castaneda

Local Union 229

Local Union 377

Charles Hernandez

Local Union 378

Jeff McEuen

Local Union 416

Vidal Zambrano

Local Union 433

Keith Harkey

Local Union 509

Local Union 625

Joe O'Donnell

Local Union 742

James Au

Local Union 790

Jacob Jameson