

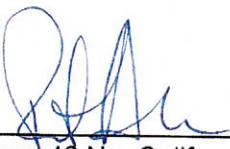
LETTER OF UNDERSTANDING

This Letter of Understanding is entered into this 27th day of July 2020, by the collective bargaining parties signatory to the 2018-2023 AGC/Carpenters Master Labor Agreement (Master Agreement) and provides as follows:

In accordance with the provisions of Section 13 (Waiver Through Collective Bargaining) of the City and County of San Francisco "Back to Work" Emergency Ordinance, the undersigned collective bargaining parties hereby expressly waive the requirements of the City and County of San Francisco "Back to Work" Emergency Ordinance in clear and unambiguous terms.

In addition, to the fullest extent permitted by law, this waiver shall apply to any other federal, state, city, county, or other local ordinance requiring mandatory reemployment currently in effect or that may be adopted during the term of the Master Agreement.

IN WITNESS WHEREOF, the parties hereto execute this Letter of Understanding by their respective officers authorized to do so this 27th day of July 2020.



Carpenters 46 No. California Counties Conference Board

7-7-2020

Date



Carpenters 46 No. California Counties Conference Board

7/7/2020

Date



Associated General Contractors

7-15-2020

Date

Associated General Contractors

Date

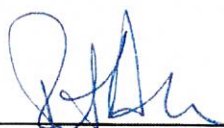
LETTER OF UNDERSTANDING

This Letter of Understanding is entered into this 7th day of July 2020, by the collective bargaining parties signatory to the 2018-2023 AGC/Pile Drivers, Divers, Carpenters, Bridge, Wharf and Dock Builders Local Union #34 Master Labor Agreement (Master Agreement) and provides as follows:

In accordance with the provisions of Section 13 (Waiver Through Collective Bargaining) of the City and County of San Francisco "Back to Work" Emergency Ordinance, the undersigned collective bargaining parties hereby expressly waive the requirements of the City and County of San Francisco "Back to Work" Emergency Ordinance in clear and unambiguous terms.

In addition, to the fullest extent permitted by law, this waiver shall apply to any other federal, state, city, county, or other local ordinance requiring mandatory reemployment currently in effect or that may be adopted during the term of the Master Agreement.

IN WITNESS WHEREOF, the parties hereto execute this Letter of Understanding by their respective officers authorized to do so this 7th day of July 2020.



Carpenters 46 No. California Counties Conference Board

7-7-2020

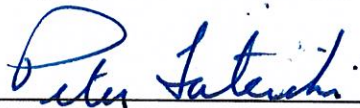
Date



Carpenters 46 No. California Counties Conference Board

7/7/2020

Date



Associated General Contractors

7-15-2020

Date

Associated General Contractors

Date