

AGC of California  
 Union Contractor Council  
 Southern California SB 1343 Sexual Harassment Training Policy by Craft



	Apprentices		Journeymen	
	Training	Record Keeping	Training	Record Keeping
<b>SW Carpenters</b>	Mandatory. Each apprentice is required to complete the on-line sexual harassment policy training provided by the State.	Certificate issued by the state website will be uploaded to the apprentice's record with the Carpenters.	Due diligence to inform each employer of the new legislative requirements has been performed. They informed contractors of the State provided training online.	Certificate issued by the state website will be uploaded to the journeyman's record with the Carpenters.
<b>Laborers</b>	Mandatory. Training is scheduled by the Apprentice Coordinator. Due to COVID-19 restrictions, training is conducted online provided by the State.	All certificates are stored online by the Laborers and kept indefinitely.	Per request by the contractor. Scheduling and training is coordinated with the local union.	All certificates are stored online by the Laborers and kept indefinitely.
<b>Operating Engineers Local 12</b>	No new applicants into the apprenticeship program until further notice.	N/A	By contractor's request. Coordinated through the Hiring Hall. Local will instruct the Operator how to complete the program provided by the state.	N/A
<b>Teamsters</b>	Mandatory. They use a certified trainer to conduct training in class. But only state-provided online training for now due to COVID-19.	They keep all the sign in sheets for classroom training. Some are stored electronically.	Per Journeyman's request.	They keep all the sign in sheets for classroom training. Some are stored electronically.