



Leslie Whatley

Founder
People and Change Consulting, LLC

Leslie Whatley is a trusted partner to executive leadership teams, helping them build the strategic clarity, alignment, and trust needed to lead organizations through growth, change, and complexity. She works alongside leaders during pivotal moments—facilitating the conversations, decisions, and leadership work that strengthen teams, shape strategy, and create lasting organizational impact.

Leslie’s work is grounded in a simple belief: people are capable, that organizations already hold many of the answers they seek, and conflict—when approached with curiosity and courage—can become a catalyst for stronger relationships, better decisions, and meaningful change.

Leslie specializes in executive team alignment, leadership development, strategic planning, and organizational transformation. Her approach involves designing and facilitating leadership experiences that strengthen culture, improve collaboration, and help teams translate strategy into action. She has worked with organizations across construction, technology, media and entertainment, and professional services, helping leaders navigate complex challenges while building healthier, higher-performing organizations.

Before founding People & Change Consulting, Leslie spent ten years with EY and Coopers & Lybrand, where she supported clients in leadership development, organizational change, and culture integration. Over the past two decades, she has continued to partner with organizations ranging from growing businesses to Fortune 500 companies.

Leslie holds a master’s degree in organizational development and is an ICF Professional Certified Coach (PCC). She completed Georgetown University’s Leadership Coaching Program, is ORSC trained, and is certified in the Leadership Circle Profile and Collective Leadership Assessment, MBTI, DiSC, and Patrick Lencioni’s Working Genius and Five Behaviors assessments

Outside of work, you’ll usually find Leslie riding horses, tending garden, traveling, or enjoying the mountains!



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